

STEM METS CAREER PATHWAY PROGRAM



Austmine, together with METS Ignited, the Federal Government's Industry Growth Centre dedicated to the METS sector, is working to increase the number of students seeking a career in the METS sector, through a STEM METS Career Pathway Program.

At the core of the program is the opportunity for students to gain first-hand experience of the METS sector, through a paid 10-week internship with a METS company, commencing in November 2021. This will allow the students to see up-close the innovation at the heart of our sector and encourage them to consider METS for their career of choice.

The program will deliver METS companies a quality selection of relevant candidates, pre-screened by Austmine, for a paid internship. Interns bring fresh perspectives and provide an excellent pipeline of future recruits. Austmine will work with you to ensure we identify the best students for your business and provide ongoing support and training for the student throughout the internship.



Companies who Participate in the Program Receive:

- Promotion across the Austmine website, newsletters and social media channels as a supporter of the next generation of skills required for our industry's future
- A pre-screened pool of quality candidates for the internship, ensuring your valuable time is saved from sifting through hundreds of CVs
- Ongoing support from the Program Coordinator and Director with any queries or issues you may have around maximising your intern's time with the company
- Exclusive invitations to participate in information sessions
- Access to a dedicated STEM Careers in METS LinkedIn Group to provide links into the next pool of talent coming through our universities

Who Can Participate?

Any Austmine member who is keen to support the next generation of STEM students and willing to offer a paid 10-week internship during the summer period.

"Tiana was working along side some of our other graduates and fitted in well. During Tiana's time with Newtrax she attended a number of client visits as well as a mine site visit which I would suggest gave her a real appreciation of what mining is really all about."

Why Participate in the Program?

- Access the next generation of highly skilled STEM talent
- Diversify your workplace's thinking with second, third, fourth year and masters STEM interns
- Support your sector's future by educating young engineers, scientists, mathematicians and technologists on career options in the METS sector
- Strengthen your connections with universities for both research and educational links
- Gain brand advocates to promote your business and culture
- Be recognised by Austmine and the broader METS community as leaders, actively driving for your sector's successful skills future

Key Dates:

May – Program opens for companies to sign up

June – Program information sessions held for students with the help of participating universities

July – Internship placements are advertised and open for applications from students

August – Students are shortlisted

September – Interviews with prospective employer companies occur

October – Successful students are notified

November – Internships commence

