



# HOT RUBBLE

Sub-Sector	Occupation	Job Classification	Exploration and Appraisal	Design	Development	Construction	Operations	Closure and Remediation
Business Development / Services	Executive Assistant	Professional		X	X	X	X	
Business Development / Services	Marketing Manager	Professional		X	X	X	X	
Business Development / Services	CEO/Mining Executive	Professional	X	X	X	X	X	X
Business Development / Services	Procurement & Contracts Manager	Professional	X		X	X	X	
Business Development / Services	Team Leader- Mining Compliance & Regulation	Professional			X	X	X	
Business Development / Services	Commercial Advisor	Professional		X	X	X	X	
Business Development / Services	Communications Consultant	Professional		X	X	X	X	X
Business Development / Services	Cost Controller	Professional	X	X	X			
Business Development / Services	Business Development Consultant	Professional	X		X			
Business Development / Services	Contracts Manager	Professional	X	X	X	X	X	X
Business Development / Services	Estimator	Professional		X	X	X		
Business Development / Services	Executive Manager- Corporate Development	Professional			X			
Business Development / Services	Manager- Strategy	Professional			X		X	
Business Development / Services	Manager, Energy Programs	Professional		X	X	X	X	
Business Development / Services	Mining Applications- Manager	Professional	X		X			
Business Development / Services	Project Officer - Energy	Professional		X	X	X	X	
Business Development / Services	Community Engagement Manager	Supervisor/Manager	X	X	X	X	X	X
Business Development / Services	Contracts Administrator	Supervisor/Manager		X	X	X	X	X
Business Development / Services	Database Coordinator	Technical	X		X	X	X	
Business Development / Services	Document Controller	Technical		X	X	X	X	X
Business Development / Services	Procurement & Contracts Officer	Technical			X	X	X	
Camp Site Services	Asset Management Superintendent	Supervisor/Manager			X	X	X	X
Camp Site Services	Facilities Management Supervisor	Supervisor/Manager			X	X	X	X
Camp Site Services	Chef	Trade	X		X	X	X	X
Chemical Processing	Lab Analyst / Technician	Technician/Post Trade			X			
Civil Construction	Civil Infrastructure Surveyor	Professional			X	X		X
Community Relations/Engagement	External Affairs- Director	Professional	X	X	X	X	X	X
Drilling & Blasting	Driller Assistant (Nipper)	Entry Level			X	X	X	
Drilling & Blasting	Blast Crew Labourers	Operator			X	X	X	
Drilling & Blasting	Rock Bolting Miner	Operator			X	X	X	
Drilling & Blasting	Drilling- Project Leader	Professional	X		X			
Drilling & Blasting	Drilling Supervisor	Professional	X		X	X	X	
Drilling & Blasting	Drill & Blast Supervisor	Supervisor/Manager			X	X	X	
Drilling & Blasting	Drilling Equipment Inspector	Technical	X		X			
Drilling & Blasting	Drill Fitter	Trade			X	X	X	
Drilling & Blasting	Driller- Diamond	Trade	X		X	X	X	
Drilling & Blasting	Driller	Trade			X		X	
Drilling & Blasting	Shot Firer	Trade			X	X	X	
Drilling & Blasting	Driller - Water Bore	Trade	X		X	X		
Drilling & Blasting	Drill Fitter- Maintenance	Trade	X		X	X	X	
Electrotechnology	Electrical Line Workers	Operator			X	X	X	
Electrotechnology	Line Workers- Electrical	Operator			X	X	X	X
Electrotechnology	Project Supervisor Electrical	Professional			X			
Electrotechnology	Metallurgy Manager	Professional	X	X	X	X	X	
Electrotechnology	Electrical Supervisor	Supervisor/Manager			X	X	X	
Electrotechnology	Metallurgy Technical Services	Supervisor/Manager			X	X	X	
Electrotechnology	Communications Field Maintenance Officer	Technician/Post Trade	X		X	X	X	X
Electrotechnology	Electrical Maintainer	Trade			X	X	X	
Electrotechnology	Powerline Trades Person	Trade			X	X	X	X
Electrotechnology	Linesman- Electrical Distribution	Trade			X	X	X	X
Engineering / Engineering Management	Engineer - Mechanical Design	Professional		X	X			
Engineering / Engineering Management	Engineer - Senior Mining	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer - Senior Mining Superintendent	Professional		X	X	X	X	



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Engineering / Engineering Management	Engineer - System Controls	Professional		X	X	X	X	
Engineering / Engineering Management	Chemist	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Contracts	Professional		X	X	X	X	X
Engineering / Engineering Management	Engineer- Control Systems	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Cost Control	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Drill & Blast	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Drilling & Completions	Professional			X	X	X	
Engineering / Engineering Management	Engineer- Asset Management	Professional			X	X	X	X
Engineering / Engineering Management	Engineer- Civil	Professional		X	X	X	X	X
Engineering / Engineering Management	Engineer- Electrical Reliability Engineer	Professional			X	X	X	
Engineering / Engineering Management	Engineer- Civil Design	Professional		X	X	X	X	X
Engineering / Engineering Management	Engineer- Sale & Tender	Professional		X	X	X	X	X
Engineering / Engineering Management	Engineer- Underground Planning	Professional		X	X	X	X	
Engineering / Engineering Management	Engineering- All other types	Professional		X	X	X	X	
Engineering / Engineering Management	Engineering Estimator	Professional		X	X	X	X	
Engineering / Engineering Management	Engineering Manager	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Production	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Senior Project	Professional		X	X	X		
Engineering / Engineering Management	Project Controls	Professional		X	X		X	
Engineering / Engineering Management	Project Manager	Professional			X	X	X	
Engineering / Engineering Management	Integrity Expert	Professional			X	X		
Engineering / Engineering Management	Engineer- Project	Professional			X	X	X	X
Engineering / Engineering Management	Mine Manager	Professional			X	X	X	
Engineering / Engineering Management	Mine Operating Systems Specialist (Senior)	Professional		X	X	X		
Engineering / Engineering Management	Projects Supervisor	Professional			X	X	X	X
Engineering / Engineering Management	Scheduler - Lead	Professional			X	X	X	
Environmental	Environment Improvement Specialist	Professional	X	X	X	X	X	X
Environmental	Environmental Advisor	Professional			X	X	X	X
Environmental	Environmental Manager	Professional		X	X	X	X	X
Environmental	Environmental Officer	Professional			X	X	X	X
Equipment Operator	Scraper Operator	Operator			X	X	X	X
Equipment Operator	Water Cart Driver	Operator			X	X	X	X
Equipment Operator	Rig Manager	Supervisor/Manager	X		X		X	
Equipment Operator	Rig Safety Training Coordinator	Supervisor/Manager	X		X		X	
Equipment Operator	Technician - Electronic	Trade				X	X	
Exploration/Fieldservices	Development Rehabilitation Supervisor	Supervisor/Manager	x	x	x	x	x	x
Finance / Accounting	Accounts Payable Clerk	Operator		X	X	X	X	X
Finance / Accounting	Accountant	Professional		X	X	X	X	X
Finance / Accounting	Cost Estimator	Professional		X	X	X	X	X
Finance / Accounting	Data Acquisition Specialist	Professional		X	X	X	X	X
Finance / Accounting	Finance Analyst	Professional		X	X	X	X	X
Finance / Accounting	Financial Controller	Professional		X	X	X	X	X
Finance / Accounting	Principal Analyst	Professional		X	X	X	X	X
Finance / Accounting	Senior Estimator	Professional	X	X	X	X	X	X
Geoscience / Surveying	Geology Superintendent	Professional	X	X	X	X	X	
Geoscience / Surveying	Geophysicist (exploration)	Professional	X		X	X	X	
Geoscience / Surveying	Geophysicist- Senior	Professional		X	X	X	X	
Geoscience / Surveying	Geoscientist (Geomechanics)	Professional		X	X	X	X	
Geoscience / Surveying	Geoscientist- Senior	Professional		X	X	X	X	
Geoscience / Surveying	Geologist - Mine	Professional			X	X	X	
Geoscience / Surveying	GIS Analyst	Professional	X		X			
Geoscience / Surveying	Mine Surveyor	Professional		X	X	X	X	X
Geoscience / Surveying	Surveyor (mine)- Senior	Professional		X	X	X	X	



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Geoscience / Surveying	Geoscience- Technical Assistant	Technician/Post Trade		X	X	X	X	
Geoscience / Surveying	Geosciences (all other types)	Technician/Post Trade		X	X	X	X	
Geoscience / Surveying	Mine Surveyor- Underground	Technician/Post Trade			X	X	X	
Human Resources / Training	Corporate Safety Advisor	Professional	X	X	X	X	X	X
Human Resources / Training	Workforce Planning & Development Manager	Professional			X	X	X	X
Human Resources / Training	HR Coordinator	Supervisor/Manager	X	X	X	X	X	X
Human Resources / Training	Trainer & Assessor - High Risk	Supervisor/Manager			X	X	X	
Human Resources / Training	Trainer- Mining	Supervisor/Manager			X	X	X	
Human Resources / Training	Training & Development Coordinator	Supervisor/Manager	X		X	X	X	
Human Resources / Training	Training & Safety Advisor	Supervisor/Manager	X		X	X	X	
Human Resources / Training	Training Assessor	Supervisor/Manager	X	X	X	X	X	
Human Resources / Training	Training Coordinator	Supervisor/Manager	X		X	X	X	
Human Resources / Training	Training Officer	Supervisor/Manager			X	X	X	
Human Resources / Training	Training Services Manager	Supervisor/Manager			X	X	X	
Maintenance	Storeperson	Entry Level			X	X	X	
Maintenance	Works Management Program Test Manager	Professional		X	X			
Maintenance	Field Maintenance Officer- Electrical	Trade			X	X	X	
Maintenance	Field Maintenance Officer- Mechanical	Trade			X	X	X	
Mechanical / Metal	Underground Production Miner	Operator			X		X	
Mechanical / Metal	Mechanical Supervisor	Supervisor/Manager			X	X	X	X
Mechanical / Metal	Site Manager	Supervisor/Manager			X	X	X	X
Mechanical / Metal	Site Coordinator	Supervisor/Manager			X		X	X
Mechanical / Metal	Mechanical Maintenance- Technical	Technician/Post Trade		X	X	X		
Mechanical / Metal	Crushing Maintenance HD Fitters	Trade			X		X	
Mechanical / Metal	Mechanic - HD	Trade			X	X	X	X
Mechanical / Metal	Pipe Fitter (Special Class)	Trade			X	X	X	X
Mechanical / Metal	Mechanic- Light vehicle	Trade	X		X	X	X	X
Mechanical / Metal	Serviceman	Trade			X	X	X	X
Quality / Safety / Health	Compliance Manager	Professional	X	X	X	X	X	X
Quality / Safety / Health	HSE Advisor	Professional	X		X	X	X	X
Quality / Safety / Health	Emergency Services Officer	Professional			X	X	X	X
Quality / Safety / Health	HSEQ Management Systems	Professional	X	X	X	X	X	X
Quality / Safety / Health	HSEQ Systems Coordinator	Professional	X	X	X	X	X	X
Quality / Safety / Health	OH&S Systems Consultant	Professional		X	X			
Quality / Safety / Health	Quality, HSE & Training Manager	Professional	X		X	X	X	X
Quality / Safety / Health	Radiation Monitoring Technician	Professional	X		X	X	X	X
Quality / Safety / Health	Safety Advisor- Senior	Professional			X	X	X	X
Quality / Safety / Health	Health & Safety Operations Manager	Professional	X		X	X	X	X
Quality / Safety / Health	Risk & Compliance Technical Officer	Professional	X		X	X	X	X
Quality / Safety / Health	EH & S Manager	Supervisor/Manager	X	X	X	X	X	X
Quality / Safety / Health	EHS Advisor	Supervisor/Manager	X		X	X	X	X
Quality / Safety / Health	Mine Safety Officer	Supervisor/Manager			X	X	X	
Quality / Safety / Health	HSE Manager	Supervisor/Manager			X	X	X	X
Quality / Safety / Health	Safety & Environment Coordinator	Supervisor/Manager	X	X	X	X	X	
Quality / Safety / Health	Safety Officer- Field	Supervisor/Manager	X		X	X	X	X
Quality / Safety / Health	WHS/L&D Officer	Supervisor/Manager	X		X	X	X	X
Quality / Safety / Health	Workcover & Completions Supervisor	Supervisor/Manager	X		X	X	X	X
Quality / Safety / Health	Compliance Advisor	Technical	X	X	X	X	X	X
Quality / Safety / Health	Environment Improvement Specialist	Technical	X	X	X	X	X	X