



# HOT RUBBLE

Sub-Sector	Occupation	Job Classification	Exploration and Appraisal	Design	Development	Construction	Operations	Closure and Remediation
Business Development / Services	Admin Support	Operator	X			X	X	
Business Development / Services	Executive Assistant	Professional		X	X	X	X	
Business Development / Services	General Manager	Professional				X	X	X
Business Development / Services	Marketing Manager	Professional		X	X	X	X	
Business Development / Services	CEO/Mining Executive	Professional	X	X	X	X	X	X
Business Development / Services	Procurement & Contracts Manager	Professional	X		X	X	X	
Business Development / Services	Team Leader- Mining Compliance & Regulation	Professional			X	X	X	
Business Development / Services	Commercial Advisor	Professional		X	X	X	X	
Business Development / Services	Communications Consultant	Professional		X	X	X	X	X
Business Development / Services	Contracts Analyst	Professional				X	X	
Business Development / Services	Contracts Manager	Professional	X	X	X	X	X	X
Business Development / Services	Estimator	Professional		X	X	X		
Business Development / Services	Manager, Energy Programs	Professional		X	X	X	X	
Business Development / Services	Operational Readiness Manager	Professional				X	X	
Business Development / Services	Planner- Work Management	Professional				X		
Business Development / Services	Project Administrator	Professional				X	X	
Business Development / Services	Project Officer - Energy	Professional		X	X	X	X	
Business Development / Services	Project Scheduler	Professional				X	X	
Business Development / Services	Purchasing Officer	Professional				X	X	
Business Development / Services	Regional Manager	Professional	X			X	X	
Business Development / Services	Supply Chain Training Coordinator	Professional				X	X	
Business Development / Services	Technical Sales	Professional				X	X	
Business Development / Services	Community Engagement Manager	Supervisor/Manager	X	X	X	X	X	X
Business Development / Services	Contracts Administrator	Supervisor/Manager		X	X	X	X	X
Business Development / Services	Information Technology - support	Supervisor/Manager				X	X	X
Business Development / Services	Cataloguer / Inventory	Technical				X	X	
Business Development / Services	Database Coordinator	Technical	X		X	X	X	
Business Development / Services	Document Controller	Technical		X	X	X	X	X
Business Development / Services	Procurement & Contracts Officer	Technical			X	X	X	
Camp Site Services	Asset Management Superintendent	Supervisor/Manager			X	X	X	X
Camp Site Services	Facilities Management Supervisor	Supervisor/Manager			X	X	X	X
Camp Site Services	Chef	Trade	X		X	X	X	X
Chemical Processing	Lab Manager	Professional	X	X		X	X	
Civil Construction	Civil Infrastructure Surveyor	Professional			X	X		X
Civil Construction	Civil Works Coordinator	Professional				X	X	X
Civil Construction	Construction Supervisor - Electrical	Supervisor/Manager				X		
Civil Construction	Civil Supervisor	Supervisor/Manager				X		
Civil Construction	Construction Supervisor / Manager	Supervisor/Manager				X		
Community Relations/Engagement	External Affairs- Director	Professional	X	X	X	X	X	X
Drilling & Blasting	Driller Assistant (Nipper)	Entry Level			X	X	X	
Drilling & Blasting	Blast Crew Labourers	Operator			X	X	X	
Drilling & Blasting	Rock Bolting Miner	Operator			X	X	X	
Drilling & Blasting	Drilling Supervisor	Professional	X		X	X	X	
Drilling & Blasting	Drill & Blast Supervisor	Supervisor/Manager			X	X	X	
Drilling & Blasting	Drill Fitter	Trade			X	X	X	
Drilling & Blasting	Driller- Diamond	Trade	X		X	X	X	
Drilling & Blasting	Shot Firer	Trade			X	X	X	
Drilling & Blasting	Driller - Water Bore	Trade	X		X	X		
Drilling & Blasting	Drill Fitter- Maintenance	Trade	X		X	X	X	
Electrotechnology	Apprenticeships - Electrical (SA Power Networks) - Metropolitan	Entry Level				X	X	
Electrotechnology	Apprenticeships - Powerline (SA Power Networks) - Metropolitan	Entry Level				X	X	
Electrotechnology	Electrical Line Workers	Operator			X	X	X	
Electrotechnology	Line Workers- Electrical	Operator			X	X	X	X



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Electrotechnology	Wireline Operator	Operator				X	X	
Electrotechnology	Metallurgist- Senior	Professional				X	X	
Electrotechnology	Metallurgy Manager	Professional	X	X	X	X	X	
Electrotechnology	Electrical Supervisor	Supervisor/Manager			X	X	X	
Electrotechnology	Lines Supervisor	Supervisor/Manager				X		
Electrotechnology	Metallurgy Technical Services	Supervisor/Manager			X	X	X	
Electrotechnology	Communications Field Maintenance Officer	Technician/Post Trade	X		X	X	X	X
Electrotechnology	Electrical Technical Supervisor	Technician/Post Trade				X	X	
Electrotechnology	Electrical & Instrumentation Maintenance	Technician/Post Trade				X	X	
Electrotechnology	Distribution Lineworker	Trade				X	X	
Electrotechnology	Electrical Maintainer	Trade			X	X	X	
Electrotechnology	Electrician - Fixed Plant	Trade				X	X	
Electrotechnology	Electrician - Refrigeration	Trade				X	X	
Electrotechnology	Electrician - Underground	Trade				X	X	
Electrotechnology	Electrician- HV	Trade				X	X	
Electrotechnology	E&I Technician	Trade				X	X	
Electrotechnology	Electrician	Trade				X	X	
Electrotechnology	Electrician - Auto	Trade				X	X	
Electrotechnology	Powerline Trades Person	Trade			X	X	X	X
Electrotechnology	Linesman- Electrical Distribution	Trade			X	X	X	X
Electrotechnology	Switching Officer	Trade				X	X	
Electrotechnology	Transmission Power Line Worker	Trade				X	X	
Engineering / Engineering Management	Auditor- Lead	Professional				X	X	
Engineering / Engineering Management	Engineer- Maintenance	Professional				X	X	
Engineering / Engineering Management	Commissioning Manager	Professional				X	X	
Engineering / Engineering Management	Engineer - Intern	Professional				X	X	
Engineering / Engineering Management	Engineer - Senior Mining	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer - Senior Mining Superintendent	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer - System Controls	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Chief Facilities	Professional				X	X	
Engineering / Engineering Management	Engineer - Instrumentation	Professional				X	X	
Engineering / Engineering Management	Engineer - Mechanical Project	Professional				X	X	
Engineering / Engineering Management	Chemist	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Contracts	Professional		X	X	X	X	X
Engineering / Engineering Management	Engineer- Control Systems	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Cost Control	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Drill & Blast	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Drilling & Completions	Professional			X	X	X	
Engineering / Engineering Management	Engineer- Asset Management	Professional			X	X	X	X
Engineering / Engineering Management	Engineer- Civil	Professional		X	X	X	X	X
Engineering / Engineering Management	Engineer- Electrical Reliability Engineer	Professional			X	X	X	
Engineering / Engineering Management	Engineer- Civil Design	Professional		X	X	X	X	X
Engineering / Engineering Management	Engineer- Sale & Tender	Professional		X	X	X	X	X
Engineering / Engineering Management	Engineer- Underground Planning	Professional		X	X	X	X	
Engineering / Engineering Management	Engineering- All other types	Professional		X	X	X	X	
Engineering / Engineering Management	Engineering Estimator	Professional		X	X	X	X	
Engineering / Engineering Management	Engineering Manager	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Production	Professional		X	X	X	X	
Engineering / Engineering Management	Engineer- Senior Project	Professional		X	X	X		
Engineering / Engineering Management	Project Manager	Professional			X	X	X	
Engineering / Engineering Management	Scheduler/Planner	Professional				X	X	
Engineering / Engineering Management	Engineer- Commissioning	Professional				X		
Engineering / Engineering Management	Integrity Expert	Professional			X	X		



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Engineering / Engineering Management	Engineer- Project	Professional			X	X	X	X
Engineering / Engineering Management	Mine Manager	Professional			X	X	X	
Engineering / Engineering Management	Mine Operating Systems Specialist (Senior)	Professional		X	X	X		
Engineering / Engineering Management	Mine Operations Superintendent	Professional				X	X	
Engineering / Engineering Management	Mine Planner/Surveyor	Professional				X	X	
Engineering / Engineering Management	Mine Planning Superintendent	Professional				X	X	
Engineering / Engineering Management	Mine Production Specialist	Professional				X	X	
Engineering / Engineering Management	Mine Production Superintendent	Professional				X	X	
Engineering / Engineering Management	Projects Supervisor	Professional			X	X	X	X
Engineering / Engineering Management	Scheduler - Lead	Professional			X	X	X	
Engineering / Engineering Management	Production Supervisor	Supervisor/Manager				X	X	
Engineering / Engineering Management	Process Technician	Technician/Post Trade				X	X	
Environmental	Environment Improvement Specialist	Professional	X	X	X	X	X	X
Environmental	Environmental Advisor	Professional			X	X	X	X
Environmental	Environmental Graduate	Professional				X	X	X
Environmental	Environmental Manager	Professional		X	X	X	X	X
Environmental	Environmental Officer	Professional			X	X	X	X
Equipment Operator	Scraper Operator	Operator			X	X	X	X
Equipment Operator	Water Cart Driver	Operator			X	X	X	X
Equipment Operator	Technician - Electronic	Trade			X	X	X	
Exploration/Fieldservices	Development Rehabilitation Supervisor	Supervisor/Manager	X	X	X	X	X	X
Finance / Accounting	Accounts Payable Clerk	Operator		X	X	X	X	X
Finance / Accounting	Accountant	Professional		X	X	X	X	X
Finance / Accounting	Cost Estimator	Professional		X	X	X	X	X
Finance / Accounting	Data Acquisition Specialist	Professional		X	X	X	X	X
Finance / Accounting	Finance Analyst	Professional		X	X	X	X	X
Finance / Accounting	Financial Controller	Professional		X	X	X	X	X
Finance / Accounting	Principal Analyst	Professional		X	X	X	X	X
Finance / Accounting	Senior Estimator	Professional	X	X	X	X	X	X
Geoscience / Surveying	Geology Superintendent	Professional	X	X	X	X	X	
Geoscience / Surveying	Geophysicist	Professional	X			X	X	
Geoscience / Surveying	Geophysicist - Principal	Professional	X			X	X	
Geoscience / Surveying	Geophysicist (exploration)	Professional	X		X	X	X	
Geoscience / Surveying	Geophysicist- Senior	Professional		X	X	X	X	
Geoscience / Surveying	Geoscientist (Geomechanics)	Professional		X	X	X	X	
Geoscience / Surveying	Geoscientist- Senior	Professional		X	X	X	X	
Geoscience / Surveying	Geologist - Mine	Professional			X	X	X	
Geoscience / Surveying	Mine Surveyor	Professional		X	X	X	X	X
Geoscience / Surveying	Surveyor (mine)- Senior	Professional		X	X	X	X	
Geoscience / Surveying	Surveyor - Project	Professional		X	X	X		
Geoscience / Surveying	Surveyor- Graduate	Technical				X	X	
Geoscience / Surveying	Geoscience- Technical Assistant	Technician/Post Trade		X	X	X	X	
Geoscience / Surveying	Geosciences (all other types)	Technician/Post Trade		X	X	X	X	
Geoscience / Surveying	Mine Surveyor- Underground	Technician/Post Trade			X	X	X	
Human Resources / Training	Corporate Safety Advisor	Professional	X	X	X	X	X	X
Human Resources / Training	Workforce Planning & Development Manager	Professional			X	X	X	X
Human Resources / Training	HR Coordinator	Supervisor/Manager	X	X	X	X	X	X
Human Resources / Training	Trainer & Assessor - High Risk	Supervisor/Manager			X	X	X	
Human Resources / Training	Trainer- Mining	Supervisor/Manager			X	X	X	
Human Resources / Training	Trainer- Technical	Supervisor/Manager	X			X	X	
Human Resources / Training	Training & Development Coordinator	Supervisor/Manager	X		X	X	X	
Human Resources / Training	Training & Safety Advisor	Supervisor/Manager	X		X	X	X	
Human Resources / Training	Training Assessor	Supervisor/Manager	X		X	X	X	



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Human Resources / Training	Training Coordinator	Supervisor/Manager	X		X	X	X	
Human Resources / Training	Training Officer	Supervisor/Manager			X	X	X	
Human Resources / Training	Training Services Manager	Supervisor/Manager			X	X	X	
Maintenance	Storeperson	Entry Level			X	X	X	
Maintenance	General Hand	Entry Level				X	X	
Maintenance	All Rounder	Operator				X	X	
Maintenance	Cladder/Insulator	Operator				X	X	
Maintenance	Belt Splicer	Operator				X	X	
Maintenance	Underground Support Services Officer	Operator				X	X	
Maintenance	Storeperson	Operator				X	X	
Maintenance	Technical Officer - Field/Ground/Environmental	Operator				X	X	
Maintenance	Modifications & Small Projects Superintendent	Professional				X	X	
Maintenance	Maintenance Planner	Professional				X	X	
Maintenance	Process Analyst	Professional				X	X	
Maintenance	Supply Superintendent	Professional				X	X	
Maintenance	Senior Reliability Professional	Professional				X	X	
Maintenance	Technical Analyst	Professional				X	X	
Maintenance	Technical Services Manager- Mining	Professional				X	X	
Maintenance	Technical Services Superintendent	Professional				X	X	
Maintenance	Diesel Technician- Leading Hand	Supervisor/Manager				X	X	
Maintenance	Fixed Plant & Electrical Superintendent	Supervisor/Manager				X	X	
Maintenance	Maintenance Superintendent	Supervisor/Manager				X	X	
Maintenance	Maintenance Team Leader	Supervisor/Manager				X	X	
Maintenance	Mobile Equipment Maintenance Supervisors	Supervisor/Manager				X	X	
Maintenance	Maintenance Supervisor/Manager	Supervisor/Manager				X	X	
Maintenance	Scaffold Supervisor	Supervisor/Manager				X	X	
Maintenance	Service Manager	Supervisor/Manager				X	X	
Maintenance	Shift Coordinator	Supervisor/Manager				X	X	
Maintenance	Shift Supervisor	Supervisor/Manager				X	X	
Maintenance	Site Maintenance Manager	Supervisor/Manager				X	X	
Maintenance	Site Support Coordinator	Supervisor/Manager				X	X	
Maintenance	Underground Mine Controllers	Supervisor/Manager				X	X	
Maintenance	Warehouse Coordinator	Supervisor/Manager				X	X	
Maintenance	Warehouse Supervisor	Supervisor/Manager				X	X	X
Maintenance	Workshop Manager	Supervisor/Manager				X	X	X
Maintenance	Condition Monitoring Technician	Technical				X	X	
Maintenance	Maintenance Technician	Technical				X	X	
Maintenance	Technical Assistant	Technical				X	X	
Maintenance	Technical Inspector	Technical				X	X	
Maintenance	Technical Officer- O&G	Technical				X	X	
Maintenance	Installation Lead	Technician/Post Trade				X	X	
Maintenance	Tank Inspector	Technician/Post Trade				X	X	
Maintenance	Technical Officer	Technician/Post Trade				X	X	
Maintenance	Shut Down Maintenance Supervisor	Technician/Post Trade				X	X	
Maintenance	Technician- Senior	Technician/Post Trade				X	X	
Maintenance	Carpenter	Trade				X	X	
Maintenance	Diesel Fitter- Leading Hand	Trade				X	X	
Maintenance	Cable Splicer	Trade				X	X	
Maintenance	Diesel Mechanic	Trade				X	X	
Maintenance	Field Maintenance Officer- Electrical	Trade			X	X	X	
Maintenance	Field Maintenance Officer- Mechanical	Trade			X	X	X	
Maintenance	Gas Fitter	Trade				X	X	
Maintenance	Hydraulic Fitter/Technician	Trade				X	X	



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Maintenance	Maintenance Fitter	Trade				X	X	
Maintenance	Maintenance Personnel	Trade				X	X	
Maintenance	Field Service Technician	Trade				X	X	
Maintenance	Mobile Plant Maintenance	Trade				X	X	
Maintenance	Plumber	Trade				X	X	
Maintenance	Diesel Fitter - Heavy	Trade				X	X	
Maintenance	Conveyor / Rubber Technician	Trade				X	X	
Maintenance	Diesel Mechanic - Heavy	Trade				X	X	
Maintenance	Diesel Fitter	Trade				X	X	
Maintenance	Service Technician	Trade				X	X	
Maintenance	Shut Down Maintenance Crew	Trade				X	X	
Maintenance	Refrigeration Mechanic	Trade				X	X	
Maintenance	Rubber Liners	Trade				X	X	
Maintenance	Scaffolder	Trade				X	X	
Maintenance	Technician- Dewatering & Projects	Trade				X	X	
Maintenance	Tyre Fitter	Trade				X	X	
Mechanical / Metal	Trades Assistant- Trainee	Entry Level				X	X	
Mechanical / Metal	Process Operations Manager	Professional				X	X	X
Mechanical / Metal	Mechanical Supervisor	Supervisor/Manager			X	X	X	X
Mechanical / Metal	Production Supervisor - Senior	Supervisor/Manager				X	X	
Mechanical / Metal	Site Manager	Supervisor/Manager			X	X	X	X
Mechanical / Metal	Smelter Manager	Supervisor/Manager				X	X	
Mechanical / Metal	Mechanical Maintenance- Technical	Technician/Post Trade		X	X	X		
Mechanical / Metal	Fixed Plant Fitter/Leading Hand	Technician/Post Trade				X	X	
Mechanical / Metal	Crusher Fitter	Trade				X	X	
Mechanical / Metal	Leading Hand- Fitter	Trade				X	X	
Mechanical / Metal	Mechanic - HD	Trade			X	X	X	X
Mechanical / Metal	Mechanical Leading Hand	Trade				X	X	X
Mechanical / Metal	Pipe Fitter (Special Class)	Trade			X	X	X	X
Mechanical / Metal	Mobile Plant Fitter	Trade				X	X	X
Mechanical / Metal	Boilermaker / Welder	Trade				X	X	
Mechanical / Metal	Sheetmetal/Lagger/Asbestos Removal	Trade				X	X	
Mechanical / Metal	Mechanic- Light vehicle	Trade	X		X	X	X	X
Mechanical / Metal	Pipe Fitter / Welder	Trade				X	X	
Mechanical / Metal	Serviceman	Trade			X	X	X	X
Quality / Safety / Health	Compliance Manager	Professional	X	X	X	X	X	X
Quality / Safety / Health	HSE Advisor	Professional	X		X	X	X	X
Quality / Safety / Health	Emergency Services Officer	Professional			X	X	X	X
Quality / Safety / Health	HSE Compliance Specialist	Professional				X	X	X
Quality / Safety / Health	HSEQ & Training Manager	Professional				X	X	X
Quality / Safety / Health	HSEQ Management Systems	Professional	X	X	X	X	X	X
Quality / Safety / Health	HSEQ Systems Coordinator	Professional	X	X	X	X	X	X
Quality / Safety / Health	Quality Manager	Professional				X	X	
Quality / Safety / Health	Quality, HSE & Training Manager	Professional	X		X	X	X	X
Quality / Safety / Health	Radiation Monitoring Technician	Professional	X		X	X	X	X
Quality / Safety / Health	Reliability Manager	Professional				X	X	
Quality / Safety / Health	Reliability Superintendent	Professional				X	X	
Quality / Safety / Health	Safety Advisor- Senior	Professional			X	X	X	X
Quality / Safety / Health	Health & Safety Operations Manager	Professional	X		X	X	X	X
Quality / Safety / Health	Risk & Compliance Technical Officer	Professional	X		X	X	X	X
Quality / Safety / Health	Water/Sewerage Infrastructure Regulation - Manager	Professional		X		X		X
Quality / Safety / Health	EH & S Manager	Supervisor/Manager	X	X	X	X	X	X
Quality / Safety / Health	EHS Advisor	Supervisor/Manager	X		X	X	X	X



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Quality / Safety / Health	Mine Safety Officer	Supervisor/Manager			X	X	X	
Quality / Safety / Health	HSE Manager	Supervisor/Manager			X	X	X	X
Quality / Safety / Health	OHS Nurse/Paramedic Superintendent	Supervisor/Manager				X	X	
Quality / Safety / Health	Safety & Environment Coordinator	Supervisor/Manager	X	X	X	X	X	
Quality / Safety / Health	Safety Officer- Field	Supervisor/Manager	X		X	X	X	X
Quality / Safety / Health	WHS/L&D Officer	Supervisor/Manager	X		X	X	X	X
Quality / Safety / Health	Workcover & Completions Supervisor	Supervisor/Manager	X		X	X	X	X
Quality / Safety / Health	Compliance Advisor	Technical	X	X	X	X	X	X
Quality / Safety / Health	Emergency Services/Security/Safety Officer	Technical				X	X	
Quality / Safety / Health	Environment Improvement Specialist	Technical	X	X	X	X	X	X
Quality / Safety / Health	OH&S Advisor	Technician/Post Trade	X			X	X	X
Transport & Logistics	Site Material Coordinator	Supervisor/Manager				X	X	